



**2010
MONTANA
SHRM
CONFERENCE
April 28-30**

**Fairmont Hot
Springs
Resort**

SOAKING UP



HR KNOWLEDGE

**Register on-line at
Montana.SHRM.org**

**2 Half-Day Pre-Sessions
Now Available**

Keynote Speakers

**3 R's of Practical Organizational
Change Management**

Presented by David Nielson

**5 Keys to Achieving
Trust, Commitment and Passion
in the Workplace**

Presented by Michael Kroth

HR 101

Presented by Jim Nys

This session will cover HR law in Montana. Participants will receive 4 hours of in-depth instruction on how MT laws differ from Federal laws and how to reconcile the two.

HR Metrics

**What to Measure, When to
Measure and How to Measure**

Presented by Milton Perkins

Participants will leave with an in-depth understanding of how to quantify HR metrics into easily understood and accepted business metrics. Participants will prepare a customized HR Analytic report for their organization. In addition, participants will receive 4 hours of post-workshop, one-on-one consultation. Pre-work is assigned.

Join Us Wednesday 1:00-5:00 p.m.

Concurrent Sessions

**The Evolution of Wrongful Discharge Law in Mon-
tana**

Presented by LeRoy Schramm

eLearning Training and Development

Presented by Kim Worthy

**The Gate Keepers to Greatness
The New Look of Diversity**

Presented by Tra Williams

**Facilitating Teamwork in Your
Organization**

Presented by Bob Marsenich

RAVE Memory Techniques

Presented by Jane Baker

Understanding Mental Illness

Presented by Matt Kuntz

Fairmont Hot Springs Resort—Reserve a Room Today!

Society for Human Resource Management

Group # 6844

1-800-332-3272

Or online at

Montana.SHRM.org

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**SOCIETY FOR HUMAN
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